

# John Hanson

## Personnel Committee Nominee

### **What motivates you to want to become a Personnel Committee member?**

I appreciate the staff we have at PACT and would like to see our school improve on the character traits that our school stands for.

### **What expertise and experience in human resources and work environments will you contribute to the Personnel Committee; and what level of education and professional training do you bring?**

I have been on the Personnel Committee and the Budget Finance Committee. I have a college degree in accounting and mathematics.

### **In relation to personnel and work environment, what are 1-3 biggest areas of concern you see facing PACT Charter School today, and how will you help solve them?**

One big concern with our school is the level of trust between all stakeholders. I would like to work with people to see both sides of a situation and come up with a solution that can be a win-win for all.

### **If elected, how do you plan to work collaboratively with Personnel members through the lens of what is best for all K-12 students?**

Being involved with the school for 12 years has given me a broad picture from kindergarten to Secondary. I think I am able to listen to both sides of a situation and able to get people to think about the different view points that others might have.

### **What do you believe are PACT Charter School's greatest employee/work environment needs right now, and how will you help accomplish this?**

Teacher retention, we need to look at staff salaries and communications with all involved.

### **What is your connection to PACT Charter School?**

I have been involved with PACT for twelve years and have two children currently on the Secondary side.

